

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

### GOVERNMENT OF GOA

Department of Personnel

#### Notification

1/28/86-PER/1847

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'A' & 'B' posts, in the Computer Centre, Government of Goa, namely: —

#### 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Computer Centre, Group 'A' & 'B' posts, Recruitment Rules, 1991.

(2) *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

#### 2. Number, classification and scales of pay. —

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letters Nos. COM/II/13/10(1)/90 dated 25-1-91; COM/II/13/10(3)/90 dated 25-1-91; COM/II/13/10(2)/90 dated 25-1-91; COM/II/13/10(4)/90 dated 25-1-91.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel).  
Panaji, 17th May, 1991.

## SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Director of Computer Centre	1 (1990) Subject to variation dependent on work-load	Goa General Service Group 'A' gazetted	Rs. 3700-125-4700-150-5000	Selection	Not exceeding 50 years (relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Govt.)	No	<p><i>Essential:</i></p> <p>i. M. Tech. in Computer Science with minimum of eight years experience as systems Analyst and Design out of which at least three years experience should be in a Supervisory and Administrative capacity.</p> <p>OR</p> <p>ii. Master's Degree in Computer Science/ Application with ten years experience as Systems Analyst and Design out of which three years experience should be in a Supervisory and Administrative capacity.</p> <p>OR</p> <p>iii. M. Phil/Ph.D in Computer Science/ Applications with at least eight years experience as Systems Analyst and Design out of which three years should be in a Supervisory and Administrative capacity.</p> <p><i>Desirable:</i></p> <p>Knowledge of Konkani</p>	Age: No Qualification: Yes	2 years	<p>By promotion failing which by transfer on deputation (including short term contract) and failing both by direct recruitment.</p> <p><i>Promotion:</i></p> <p>Systems Analyst with five years of regular service in the grade.</p> <p><i>Transfer on deputation</i></p> <p>Officers under the Central/State Governments/Universities/Recognised Research Institutions/Public Undertakings/Statutory or Autonomous organisations.</p> <p>a) i) holding analogous posts on a regular basis; or</p> <p>ii) with five years of regular service in posts in the scale of Rs. 3000-4500 or equivalent; and</p> <p>b) possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment</p>	<p>Group 'A' D.P.C. consisting of:</p> <p>1. Chairman/Member, G.P.S.C. — Chairman.</p> <p>2. Chief Secretary or his nominee — Member.</p> <p>3. Administrative Secretary/Head of Department — Member.</p>	As required under the G. P. S. C. (Exemption from Consultation) Regulations 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, promotion selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.	

period of deputation/Contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not exceed four years).

Systems Analyst	2 (1990) Sub-ject to varia-tion depen-dent on work-load	Goa General Service Group 'A' gazetted	Rs. 3000-100-3500-125-4500	Selection	Not exceed-ing 40 years (relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Govt.)	No
-----------------	---	--	----------------------------	-----------	---	----

**Essential:**

A) i) B. Tech in Computer Science/Applications with minimum five years experience as System Analyst and Design/Programming;

OR

ii) M. Tech in Computer Science/Application with two years experience in Programming/System Analysis and design

OR

iii) Master's Degree in Computer Science/Applications with five years experience in Programming/System Analysis and design

OR

iv) Master's Degree in Maths/Operation Research/Economics with Statistics/Commerce with Statistics/Physics with seven years experience in Computer Programming and Data Processing;

B) Knowledge of more than two computer languages.

**Desirable:**

Knowledge of Konkani and/or Marathi

Age: No 2 years  
Qualifi-cation: Yes

50% by pro-motion, failing which transfer on deputation (including short term contract) and 50% by direct recruitment.

**Promotion:**

Programmers with 5 years regular service in the grade.

**Transfer on deputation**

Officers under the Central/State Governments/Universities/Recognised Research Institutions/Public Undertakings/Statutory or Autonomous Organisations.

a) i) holding analogous posts on a regular basis; or

ii) with 5 years regular service in posts in the scale of Rs. 2200-4000 or equivalent or

iii) with 3 years regular service in the posts in the scale of Rs. 2000-3500 or equivalent and

b) Possessing the educational qualifications and experience laid down for direct recruits in Col. No. 7. The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by pro-

Group 'A' D.P.C. consisting of:

1. Chairman/Member, G.P.S.C. — Chairman.

2. Chief Secretary or his nominee — Member.

3. Administrative Secretary/Head of Department — Member.

As required under the G. P. S. C. (Exemption from Consultation) Regulations 1988, Consultation with the G. P. S. C. necessary while making direct recruitment, promotion selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
---	---	---	---	---	---	------	---	---	---	----	----	----	----

Programmer	3 (1990) Sub- ject to varia- tion depend- ent on work- load	Goa General Service Group 'A' ga- zatted	Rs. 2200- 75-2800- -EB-100- -4000	Selection	Not exceed- ing 35 years (relaxable for Govt. servants upto 5 years in accordan- ce with the instructions or orders issued by the Govt.)	No	<b>Essential:</b>  i. Master's Degree in Computer Science/ Application with two years expe- rience;  <b>OR</b>  ii. Master's Degree in Mathematics / Ope- ration Research / Economics with Sta- tistics / Commerce with Statistics/Phy- sics with five years experience in Com- puter Programming and Data Process- ing.  <b>OR</b>  iii. Bachelor of Engi- neering (Computer Science) with two years experience in Computer Program- ming and Data Pro- cessing.  <b>Desirable:</b>  i. Knowledge of Kon- kani and/or Ma- rathi.  ii. Knowledge of at least two program- ming languages.	Age: No 2 years Qualifi- cation: Yes	66% by promotion, fall- ing which by transfer on de- putation fall- ing which by direct recruit- ment (includ- ing Short Term Contract) and 33 1/3% by di- rect recruit- ment.	<b>Promotion:</b>  Console Operator / Jr. Programmer with 5 years regular service in the grade.  <b>Transfer on deputation</b>  Officers under the Central/State Govern- ments/Universities/Re- cognised Research Ins- titutions/Public under- takings/Statutory or Autonomous Organisa- tions.  a) i) Holding analo- gous posts on a regular basis; or  ii) with 3 years regular service in posts in the scale of Rs. 2000- 3500 or equiva- lent;  <b>OR</b>  iii) with 5 years regular service in posts in the scale of Rs. 1640- 2900 or equiva- lent; and  b) Possessing the edu- cational qualifica- tions and experience laid down for direct recruits under Co- lumn 7. The depart- mental officers in feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on de- putation.	<b>Group 'A'</b> D.P.C. consis- ting of:  1. Chairman/ /Member, G.P.S.C. — Chairman.  2. Chief Secretary or his nominee — Member.  3. Adminis- trative Secretary/ /Head of Depart- ment — Member.	As required under the G. P. S. C. (Exemption from Con- sultation) Regulations 1988. Con- sultation with the G. P. S. C. necessary while ma- king direct recruitment, promotion selecting an officer for appoint- ment on deputation and amend- ing/relax- ing any of the provi- sions of these Rules.
------------	---	---	--	-----------	---	----	---	---	--	--	--	---

motion. Period of deputation/Contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisations/department of the Central Government shall ordinarily not exceed 3 years.

putation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / Department of the Central Government shall ordinarily not exceed three years).

**Promotion:**

Data Entry Supervisor/Tape Librarian with 5 years regular service in the grade.

**Transfer on deputation**

Officers under the Central/State Governments/Union Territory Administration

- a) i) holding analogous posts on a regular basis; or
- ii) with 5 years regular service in posts in the scale of Rs. 1400-2300 or equivalent; and

- b) Possessing the Educational qualifications and experience prescribed for direct recruits in Col. No. 7. The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including pe-

Group 'B' D.P.C. consisting of:

1. Chairman/Member, G.P.S.C. — Chairman.
2. Chief Secretary or his nominee — Member.
3. Administrative Secretary/Head of Department — Member.

As required under the G. P. S. C. (Exemption from Consultation) Regulation 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, promotion selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.

Console Operator (1990) /Jr. Programmer	4	Goa General Service Group 'B' Non-gazetted	Rs. 1640-60-2600-EB-75-2900	Selection	Not exceeding 35 years (relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Govt.)	No
---	---	--	-----------------------------	-----------	--	----

**Essential:**

- i. Graduate of a recognised University.
- ii. One year Post graduate Diploma in Computer Applications from a recognised University.

**Desirable:**

- i. Knowledge of Konkani and/or Marathi.
- ii. Two years experience in data processing and programme development.

Age: No 2 years Qualification: Yes

25% promotion, failing which transfer on deputation and failing both by direct recruitment. 75% direct recruitment.

13  
12  
11  
10  
9  
8  
7  
6(a)  
6  
5  
4  
3  
2  
1

riod of deputation  
in another ex-cadre  
post held immedi-  
ately preceding this  
appointment in the  
same or some other  
organisation/depart-  
ment of the Central  
Government shall  
ordinarily not ex-  
ceed 3 years).

## Notification

1/6/79-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'B' Gazetted posts in the Directorate of Tourism, Government of Goa, namely: —

## 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Directorate of Tourism, Goa General Service, Group 'B' Gazetted posts, Recruitment Rules, 1991.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion, that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/48(1)/91 dated 23-9-1991.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel).  
Panaji, 18th October, 1991.

**SCHEDULE**

Name/designation of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assistant Director of Tourism	3 (1991) Subject to variation dependent on workload	Goa General Service Group 'B' Gazetted	Rs. 2000-60-2300-EB-75-3200-100-3500	Selection	Not exceeding 35 yrs. (relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government)	No	<p><i>Essential:</i></p> <p><i>Qualification</i></p> <p>i) Degree of a recognised University or equivalent.</p> <p>ii) Diploma in Travel and Tourism Management of recognised Institute.</p> <p>iii) Certificate of Guide Training Course conducted by the Government of India/Government of Goa.</p> <p><i>Experience:</i></p> <p>i) 5 years experience of work relating to public relations, publicity or promotion of tourist traffic.</p> <p>ii) Familiarity with place of tourist interest in India, in general and Goa in particular with history and culture of India.</p> <p><i>Desirable</i></p> <p>i) Knowledge of foreign language other than English preferably French, German or Russian.</p> <p>ii) Diploma in Hotel Management of a recognised Institute.</p> <p>iii) Knowledge of Konkani and/or Marathi.</p>	Age: No Qualifications: Yes, to the extent of (i) & (iii) of essential qualification	Two yrs.	<p>i) 75% by promotion falling which by direct recruitment</p> <p>ii) 25% by direct recruitment</p>	<p><i>Promotion:</i></p> <p>Assistant Planning Officer, Assistant Tourist Officer of the Department and Comptroller in the Raj Bhavan with 5 years regular service in the grade.</p>	<p>Group 'B' D.P.C. consisting of: —</p> <ol style="list-style-type: none"> <li>Chairman/Member, G.P.S.C. — Chairman</li> <li>Chief Secretary or his nominee — Member</li> <li>Administrative Secretary/Head of Department — Member</li> </ol> <p>(For promotion and confirmation only)</p>	<p>As required under the G.P.S.C. (Exemption from Consultation) Regulations 1988. Consultation with the G.P.S.C. necessary while making direct recruitment, promotion, confirmation, selecting an Officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.</p>

GOVT. PRINTING PRESS — GOA  
(Imprensa Nacional — Goa)  
PRICE: — Rs. 1-70 Ps.